

Sexual Harassment Training Market Overview

California Mandatory Sexual Harassment Training Requirement Law for Small Businesses (SB1343).

Many employers who have never had to worry about harassment prevention training will now need to provide it for every employee, including those that speak Spanish.

- Employers with five (5) or more employees must provide sexual harassment prevention training – training must be provided once every two (2) years.
- Training has to be provided not just to supervisors, but also to owners and ALL non-supervisory employees – ALL employees must be trained by January 1, 2021.
- Two (2) hours of training for supervisors, owners and one (1) hour of training for non-supervisory employees (SB1343).
- Seasonal and temporary employees, or any employee hired, must be trained within thirty (30) calendar days after the date of hire or within one-hundred (100) hours worked, whichever occurs first.

On-Line:

Cloud, Minturn & Associates, LLC (CMA): Number Of Learners EE MGR

BEST VALUE

1 – 10:	\$10.00	\$20.00
10 – 100:	\$ 8.00	\$18.00
101 – 500:	\$ 6.00	\$14.00

- Training includes English & Spanish
- Easy-to-use dashboard allows for easy tracking of employee course completion
- System issues certificates of completion
- Includes a complete HR Library which acts as an on-line HR Department.

Option 1: Self-Administer: After paying the above fees instructions will be provided on how to set-up and track (Includes loading in the managers and employees into the training system, monitoring their progress and providing status reports).

Option 2: For an additional fee, \$150 - \$300 depending on size of group, CMA will set-up and track (Includes loading in the managers and employees into the training system, monitoring their progress and providing status reports).

**** In some instances, this harassment training can be obtained, along with additional human resource services, at no additional out-of-pocket expense to your company, please ask for details.**

Cal Chamber: Each Supervisor/Manager: \$43.99 (Non-Member) / \$35.19 (Member)
 Each Employee: \$25.99 (Non-Member / \$20.79 (Member)

Seminar:

Greater Harbor Area EAC: Each Supervisor/Manager: \$75.00 (1) / \$65.00 (2+)
 Employee Training: Not Available

Group Session (On-Site):

Attorney: 2 Hour Session: \$950.00
 1 Hour Session: \$600.00
 Two 2 Hour Sessions: \$1,200 (Same Location)

* Spanish Quoted Separately

Cloud, Minturn & Associates, LLC (CMA)

*Risk Management Advisors
 Human Resource Administrators
 Registered Investment Advisors (RIA)*

For More Information
 Contact Us At: (310) 316-3662
 Info@CloudMinturn.com
www.cloudminturn.com